



# **St. Stephen's College**

## **Recruitment Brochure**

### **2025-2026**



# INDEX

1. About St. Stephen's College
2. Message From The Principal
3. Message From The Staff Advisor
4. Why Are Stephanians So Sought After?
5. What is the St. Stephen's Experience?
6. How Can You Recruit Stephanians?
7. Recruitment Structure
8. Placement Statistics – Batch Of 2025
9. Who Recruits At St. Stephen's?
10. The Internship Conclave
11. Our Past Recruiters
12. Contact Us



**St. Stephen's College building at Kashmere Gate (Circa 1922).**



# ABOUT ST. STEPHEN'S COLLEGE

St. Stephen's College, founded on 1st February 1881, is the oldest college in Delhi. The College was established by a Christian mission from Westcott House, Cambridge University, with its humble beginnings in a small house in Chandni Chowk comprising just five students. Initially affiliated to Punjab University, it later became one of the three original constituent colleges of Delhi University, which was set up in 1922. The College has an All-India and All-denomination membership. The College encourages the development of a holistic and diverse personality, which is reflected in the student body demographics and in the ample facilities the College provides for this purpose – a fine library containing more than ninety thousand books, top-notch sports facilities, and wide, spacious classrooms that are steeped in an academic tradition that has been followed diligently for more than 130 years. There are several academic and cultural societies that enable students to participate in a wide range of activities such as debating, dramatics, mountaineering, film and music appreciation, social service, photography, electronics, and quizzing. The College awards a number of prizes to students each year for achievement in academic and extra-curricular activities. Scholarships and other financial aid are given to deserving students on the basis of need- cum-merit.



*To commemorate the College Centenary Year, the then Prime Minister, Smt. Indira Gandhi (1966-1977), released a 35p stamp showing the front view of College*



# **MESSAGE FROM THE PRINCIPAL**

St. Stephen's College Delhi is an institution sans pareil. As one of the oldest educational institutions in North India, the college has contributed much to the growth and development, policy-making and social upliftment of not just communities but also of our country and the world at large. A quick look at the list of distinguished alumni who have passed on from college and who have contributed to corporate affairs, sports, academics, finance, science and technology, jurisprudence and any others field of human intervention very clearly demonstrates what college has contributed to these and other fields.

If you are looking at recruiting the finest academic talent in this country, let me tell you you have come to the right place. Our students are committed and will carry out their responsibilities in the best possible manner to your satisfaction and to the upliftment of general standards of excellence. This is made possible by the continuous guidance and assessment that they receive while in college. I am happy to welcome you to college and meet with our youngsters and I am confident that you will be satisfied with the quality of their commitment and the excellence of their work.

With all good wishes,  
Professor John Varghese  
Principal



# **MESSAGE FROM THE STAFF ADVISOR**

St. Stephens College, Delhi University has a well established reputation of being one of the best institutions in India for higher learning. Students come from all over India and this lends to a vibrant social fabric that is important for overall development of individuals. St. Stephen's College is known for its high academic standards, encouragement of critical thinking, looking for out of the box solutions, value based learning as well as the myriad extracurricular activities that our students engage in. It is our pride that we nurture and promote diversity and dialogue.

We believe that our students have the potential to contribute to organizations and institutions in significant ways. We therefore extend a warm welcome to your organization to come and meet our students and give them an opportunity to add value to your organization.

Regards,  
Dr. Sonia Davar  
Staff Advisor



# WHY ARE STEPHANIANS SO SOUGHT AFTER?

## RANKINGS

1<sup>st</sup>

**The Week | Hansa Research 2025**  
Science College, All - India

2<sup>nd</sup>

**The Week | Hansa Research 2025**  
Arts College, All - India

2<sup>nd</sup>

**India Today 2025**  
Top Ten Colleges of DU

4<sup>th</sup>

**India Today 2024**  
Science College, All - India

**NAAC**

National Assessment and Accreditation Council

**A++**

## A pioneer in every field

St. Stephen's attracts some of the most talented and ambitious young students from across India. These students seek challenging opportunities and a well-rounded preparation for their careers.

52000+ Applications

0.82% Acceptance rate

428 selected

St. Stephen's admits students on the basis of CUET score. With a third of the selected students scoring a perfect score of 800.

For course specific details regarding this year's admission process: Please visit [www.ststephens.edu](http://www.ststephens.edu)



# WHAT IS THE ST. STEPHEN'S EXPERIENCE?

## UNPARALLELED EXPOSURE

The curriculum and pedagogy encompasses highly interactive discussions and collaborative projects, classes, and tutorials. Most importantly, it inculcates in each student the scientific pursuit of knowledge and reason.

## FACULTY

The faculty at St. Stephen's has researched at schools across India and abroad including Princeton, Rutgers, Oxford, Cambridge, IIT, Delhi University, and JNU. Faculty members have always encouraged students to approach their subjects with a unique perspective; thereby instilling the value of undeterred inquiry and academic innovation.

## COURSES

St. Stephen's College offers the following courses -

ARTS	SCIENCES
Economics	Physics
English	Chemistry
History	Mathematics
Philosophy	B. Sc Programme with Chemistry
B. A. Programme	B. Sc Programme with Computer Science
Sanskrit	

## INTERNATIONAL PARTNERSHIPS



BROWN





# HOW CAN YOU RECRUIT STEPHANIANS?



## CONTACT THE PLACEMENT CELL

The Campus Placement Cell of St. Stephen's College is the sole body that is responsible for recruitments in College. We oversee the logistics involved in the recruitment procedure: The Pre- Placement/ Internship Talks, CV Submission, Management of Tests, Group Discussions, and Interviews associated with the placements and internships.





## STEP - 1

FILL OUT THE  
RECRUITMENT  
QUESTIONNAIRE

The first step is to fill out the Placement Cell Questionnaire. This questionnaire will be sent to you once you contact the Campus Placement Cell either by mail or telephone. This questionnaire allows a smooth recruitment procedure and helps to ensure that the students have all the information required.

## STEP - 2

PRE-PLACEMENT  
TALK  
(Optional)

Companies/Organisations can then conduct a Pre-Placement Talk, the details of which (date, timings, etc.) can be worked out with the student placement coordinator. It helps the students to understand the company/organisation and job profile better.

## STEP - 3

SUBMISSION  
OF CVs

Post the pre-placement talk, a newsletter is sent out to the students informing them about the opportunity. Post this, they are required to send their CVs to the Placement Cell, which is then forwarded to the company/organisation.

## STEP - 4

GROUP DISCUSSION  
AND TEST  
(Optional)

The companies/organisations may include a Group Discussion or a Test as a part of its recruitment process.

## STEP - 5

INTERVIEWS

The recruiter can interview as many students as they wish.



# RECRUITMENT STRUCTURE

**The Campus Placement Cell segregates companies/ organisations through a two-tier system based on the Base Pay Package (BPP):**

**TIER 1:  $\geq$  Rs 12 LPA**

**TIER 2:  $<$  Rs 12 LPA**

**The purpose of the Recruitment Structure is to minimize job offer wastage and at the same time ensure that all companies/ organisations get equal access to the talent at St. Stephen's College.**

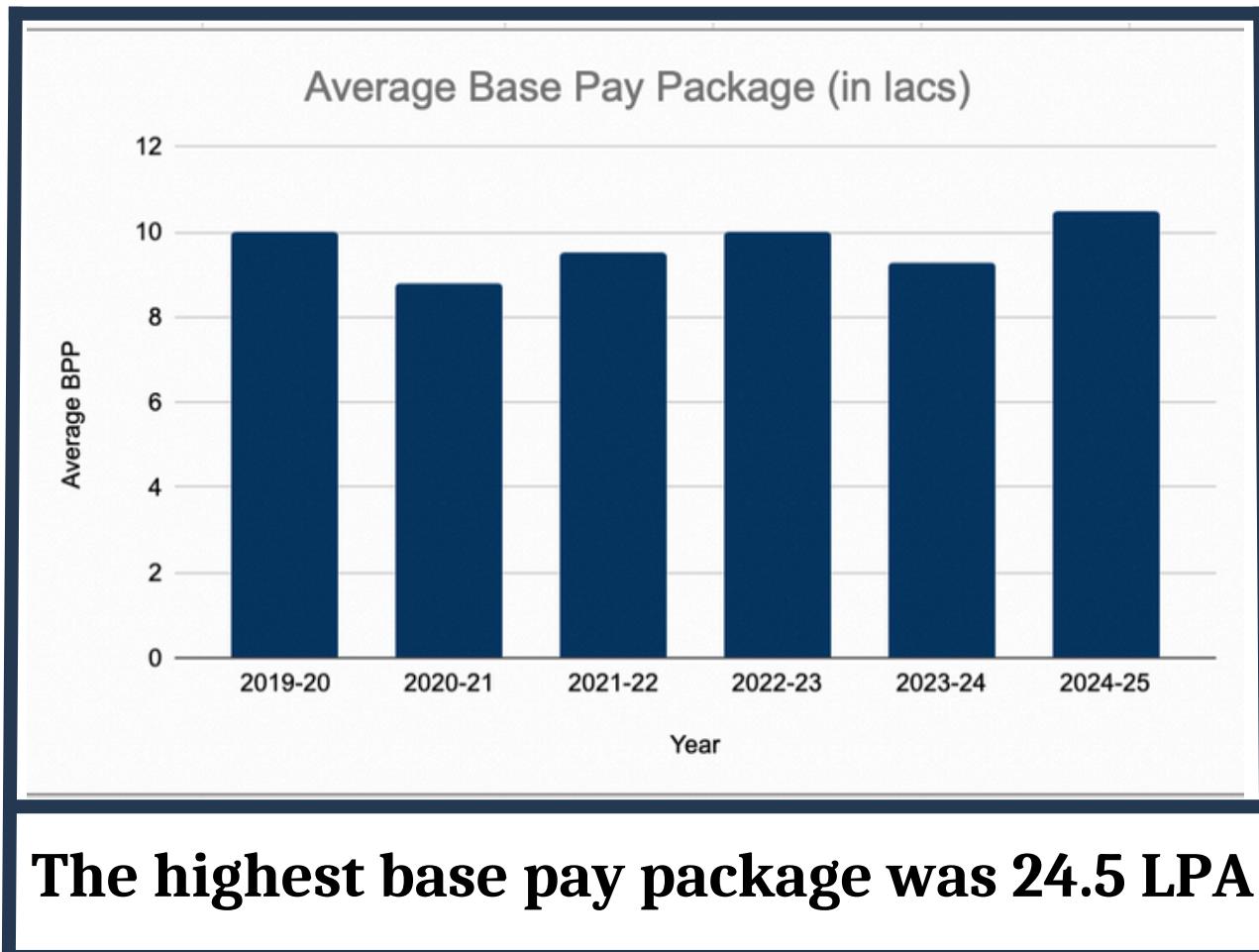
**The structure is as follows:**

**I.** A student with a final offer from a Tier-1 company is not allowed to apply for any new company/organisation and is out of all existing processes irrespective of acceptance/rejection.

**II.** A student with a final offer from a Tier-2 company/organisation can apply for a Tier-1 or a Tier-2 company/organisation. In case a final offer from the Tier-1 company/organisation is received, then the student cannot apply for any other company/organisation and is out of all existing processes irrespective of acceptance/rejection and if a final offer from the Tier-2 company/organisation is received, then the student cannot apply for any new company/organisation irrespective of acceptance/rejection but can continue with the existing process of a Tier-1 company/organisation if they are already in the shortlist.



# PLACEMENT STATISTICS (BATCH OF 2025)

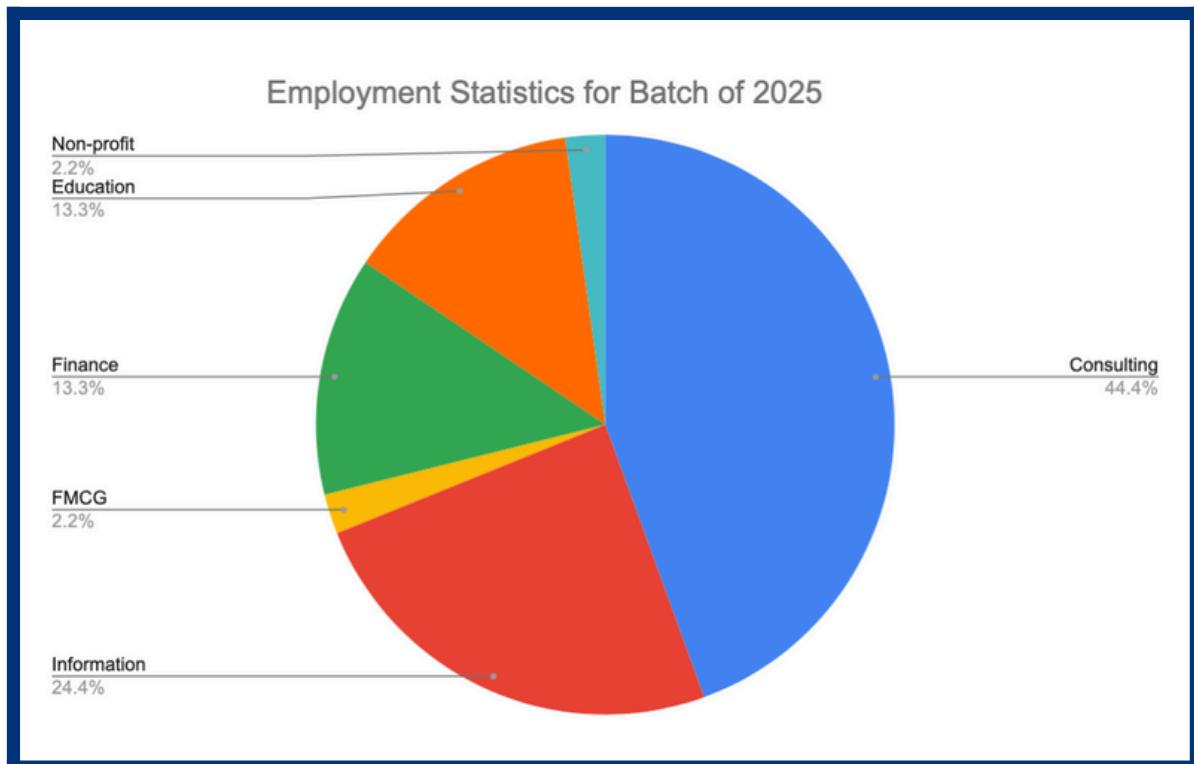


Average Base  
Pay Package  
10.5 LPA

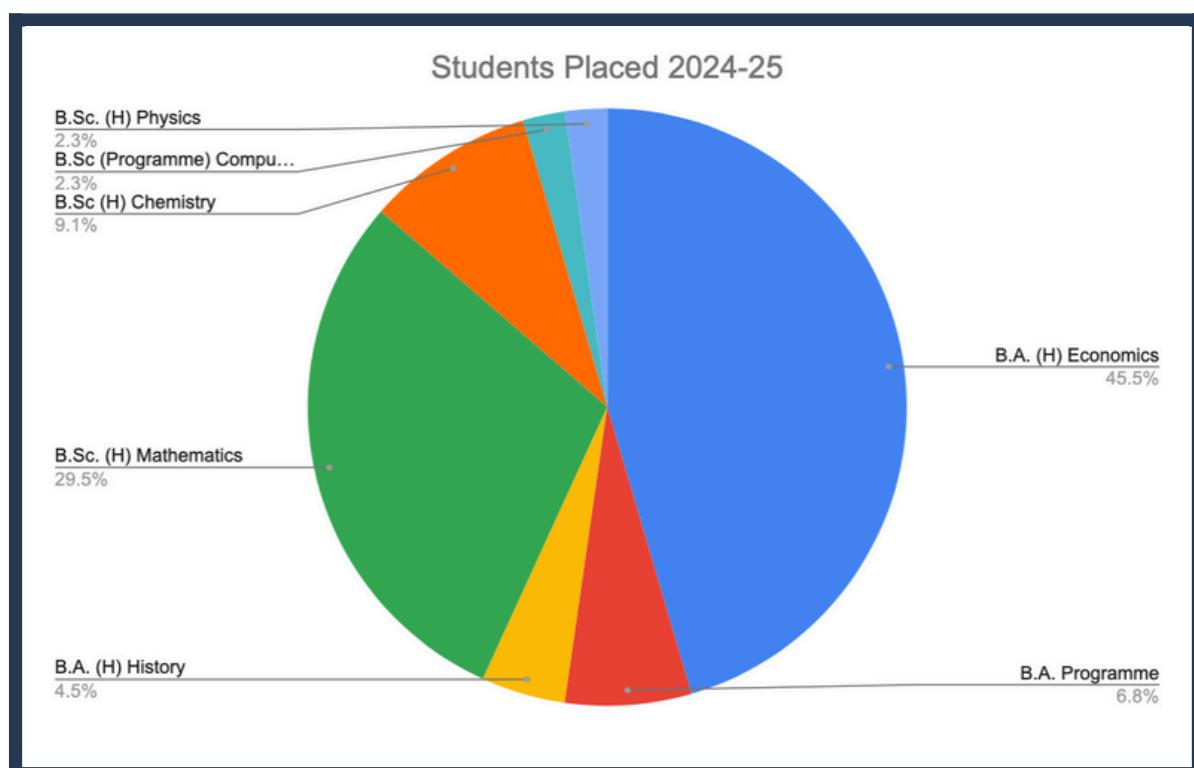
Top 4 Roles offered:  
Associate  
Business Analyst  
Analyst  
Associate Consultant



# WHO RECRUITS AT ST. STEPHEN'S COLLEGE?



## COURSEWISE BREAKUP





# THE INTERNSHIP CONCLAVE

The Campus Placement Cell continuously endeavours to ensure that St. Stephen's College comes up with the best internship results and continues to be the most favoured destination for recruiting organizations.

## **What is the Internship Conclave?**

St. Stephen's College was the first college in Delhi University to host an Internship Conclave with the aim of providing students and companies/organisations a platform for mutual growth. The Internship Conclave is held with the purpose of inviting firms to hire Summer interns.

## **Why should your firm participate?**

The St. Stephen's College Internship Conclave invites firms ranging from Startups to MNCs to Fortune 500 and Social Organisations. We believe that by connecting our students to your organisation, we can foster long-lasting relationships and contribute to the growth of your organization.

## **When is Internship Conclave held?**

The Internship Conclave is held all year round, except the time when the University examinations are being conducted. Students are available for Summer internships during the summer vacation as per the University guidelines.



# **SUMMER INTERNSHIPS**

The Campus Placement Cell classifies all companies recruiting interns from the campus using a two-tier system, based on the stipend.

- **Tier- 1:** Companies/Organisations offering a stipend of more than or equal to Rs. 20,000 per month.
- **Tier -2:** Companies/Organisations offering a stipend of less than Rs. 20,000 per month.

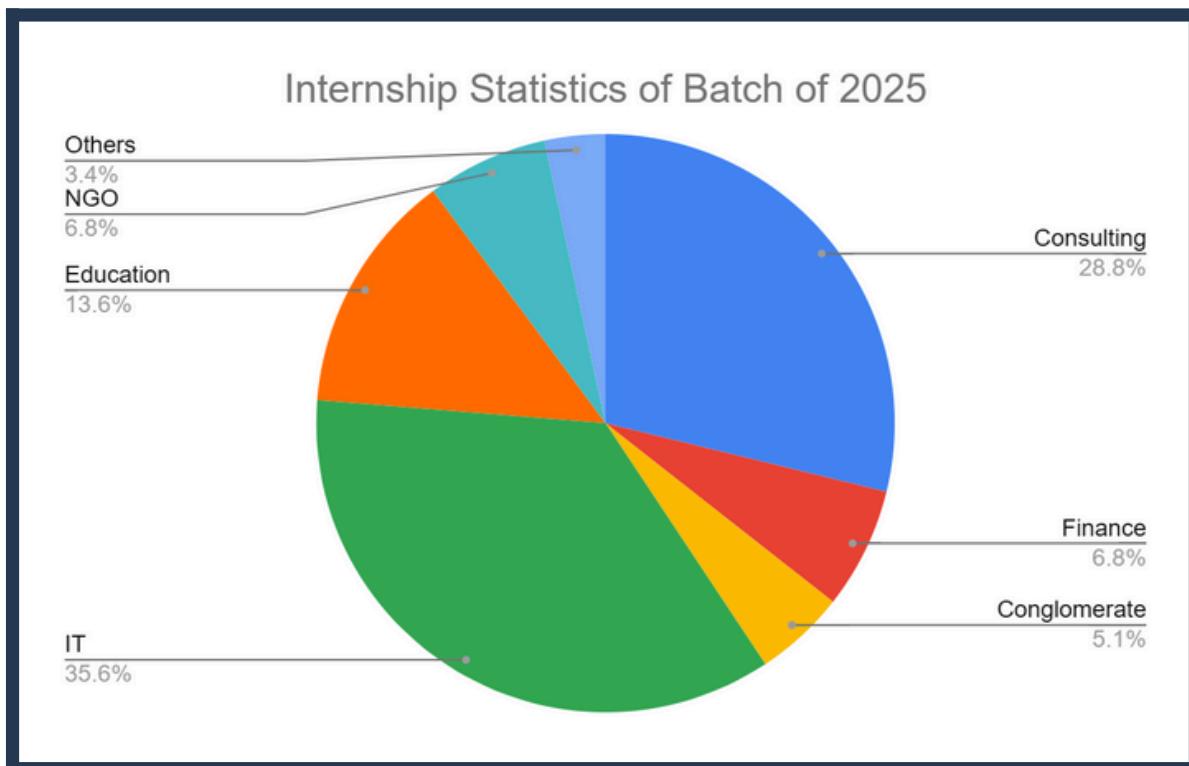
Students are available for Summer internships only during the summer vacation as per the University guidelines. A student can do only one summer internship in an academic session.

Kindly refer to the Internship Structure and Guidelines for further details or directly get in touch with CPC.



# INTERNSHIP CONCLAVE

## STATISTICS 2024-25



- The highest stipend offered for internships in 2024-25 was Rs. 1,40,000 per month.
- The average stipend offered for internships in 2024-25 was Rs. 33,000 per month.



# **FREQUENTLY ASKED QUESTIONS**

## **Q1. What is the season for placements and internships at St. Stephen's College?**

Our placement season is all-year round, except the time when the university examinations are being conducted.

The duration of the internship is dependent on the discretion of the company/organisation. For Summer internship, the majority of students are generally available in the summer vacations decided as per the University guidelines.

## **Q2. Who do I contact to recruit students from St. Stephen's College?**

You can drop us a mail at [cpc@ststephens.edu](mailto:cpc@ststephens.edu). Alternatively, you can contact one of our student placement coordinators directly (Contact details on the last page).

For further details of the recruitment procedure kindly refer to pages 9 and 10. The recruitment procedure for hiring interns is the same as final placements.

## **Q3. Will I have a particular point of contact in College for the recruitment procedure?**

Yes. Every company/organisation is assigned a particular student representative from the Placement Cell who will help facilitate the recruitment process. He or she will be the link between the company/organisation and the College. The student representative can be reached on both email and telephone and will assist the recruiters at every stage of the recruitment process.

#### **Q4. Can I contact the students directly as part of the recruitment procedure?**



No. Kindly note that companies/organisations are not supposed to contact the students directly and all communication must be routed through the CPC.

#### **Q5. What facilities are available to an on-campus recruiter?**

Companies/Organisations have the freedom to conduct their recruitment process both on and off-campus. Our classrooms and Seminar Rooms are large, spacious, fully air-conditioned and Wi-Fi enabled and can be put to the companies'/organisations' disposal when they come on campus for placements. If need be, the College Hall can also be pressed into service for CPC requirements. Projectors for presentations and audio systems for talks being conducted are available in every room.

#### **Q6. Is there any fee or surcharge that needs to be remunerated by a recruiting company/organisation?**

Every company/organisation that comes on-campus for placements has to pay a nominal fee of Rs. 3500/event. Companies/Organisations that come on-campus for internships are charged a nominal fee of Rs. 2000/event (Tier 1 company) and Rs. 1000/event (Tier 2 company). No fee is levied on NGOs. No fee is levied on companies/organisations that opt for an off-campus placement process. The Campus Placement Cell accepts both cash and cheque payments. In the case of the latter, submission of copies of the PAN card and address proof of the account holder is also required. All cheques are to be made in the name of "The Principal, St. Stephen's College".

#### **Q7. Can I conduct a recruitment process online?**

The CPC places no restrictions on the format for the recruitment process(es). The companies/organisations can carry out their recruitment process(es) in whichever manner they see fit; the CPC will ensure that it is carried out smoothly and efficiently.



# OUR PAST RECRUITERS



## PLACEMENTS



## INTERNSHIPS





# CONTACT US



Dismissal Service 2025: Graduating Batch of 2025 celebrating by throwing the caps in Andrew's court; A St.Stephen's College tradition

## Email Address

[cpc@ststephens.edu](mailto:cpc@ststephens.edu)

## Connect with us on LinkedIn

## Student Placement Coordinators

### **Jayati Luthra**

+91 88821 99343

### **Elena Kurian**

+91 94451 25106

### **Philip Manimala**

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